



# **14<sup>TH</sup> SE Europe Energy Dialogue**

---

**25 & 26 May 2023  
Thessaloniki**

**Speakers, Panelists and Moderators Biodata**

## Speakers, Panelists and Moderators Biodata

**Prof. Pandelis Biskas, Associate Professor in the Department of Electrical and Computer Engineering of Aristotle University of Thessaloniki (AUTH)**



Pandelis Biskas is an Associate Professor in the Department of Electrical and Computer Engineering of AUTH, where he has been affiliated since 2009. From 2005 till 2009 he was a Power Systems and Electricity Market Specialist in the Hellenic Transmission System Operator (HTSO), Day-Ahead Market Operations Department. In this context, he was the HTSO delegate in the large project for the development of the wholesale electricity market platform in cooperation with AREVA T&D. He has co-authored 2 book chapters, 47 papers in peer-reviewed scientific journals and 54 papers in international conference proceedings. He is a reviewer in several power systems related scientific journals. He was principal investigator of 55 funded research projects and participated as senior researcher in another 32 research projects. Dr. Biskas' research interests are in power system operation, electricity market operational and regulatory issues, and optimization models for market clearing and bidding strategies. He is Senior Member of IEEE and member of the Technical Chamber of Greece.

As an Electrical Engineer, he has undertaken and implemented more than 100 projects for energy studies, risk management analysis in the production, trading and retail sector, price forecasting, consulting services on wholesale and retail electricity markets, etc.

He is also a senior technical consultant of "ECCO International Intl.", an internationally known company, providing consulting services to Governments, Regulators, Utilities, Independent System Operators, with registered address in California, USA. During this cooperation, he participated in several energy projects, such as: (1) the splitting of the Grid and Power Exchange Code to a Market Operation Code and a System Operation Code (funded by the Regulatory Authority for Energy in Greece, RAE), (2) the drafting of the Code for the Operation of the non-interconnected islands in Greece (funded by the Distribution System Operator in Greece, DEDDIE), (3) the quantification of the value of Pump Storage Hydro (PSH) Resources to the Greek power system (funded by a producer in Greece), (4) the integration of the Polish electricity market within the European markets (funded by the Transmission System Operator in Poland, PSE), (5) the preparation of the technical specifications for an Energy Derivatives market in Greece (funded by the Athens Stock Exchange), (6) the high-level design and roadmap towards the harmonization of the Greek wholesale electricity market with the European "Target Model" (co-funded by the Regulatory Authority for Energy (RAE) in Greece, the Transmission System Operator in Greece (ADMIE) and the Greek Market Operator (LAGIE)), (7) the new market design implementation in Cyprus, concerning the drafting of the "Trading and Settlement Rules" and the drafting of the Market Management System (MMS) specifications (funded by the Transmission System Operator in Cyprus, TSOC), (8) the detailed design for the harmonization of the Greek wholesale electricity market with the European "Target Model" and the functional design specifications of the Balancing Market in Greece in order to be compliant with the COMMISSION REGULATION (EU) 2017/2195 of 23 November 2017 establishing a guideline on electricity balancing (funded by JRC), (9) a study for the capacity adequacy, flexibility adequacy and missing money problem in Greece (funded by the Regulatory Authority for Energy in Greece), (10) the design of the system-use tariffs in Israel (funded by the Transmission System Operator in Israel),

and (11) consulting the Polish TSO (PSE) to prepare and implement a nodal configuration in the Balancing Market in Poland, which shall be operational in year 2021 (funded by the Transmission System Operator in Poland, PSE).

#### **Ms. Lidija Božić, Head of Production Department, Croatian Hydrocarbon Agency, Croatia**



Lidija Božić graduated in petroleum mining from the Faculty of Mining, Geology, and Petroleum Engineering at the University of Zagreb. She has completed numerous professional training courses in the field of reservoir engineering.

She gained professional experience in the industry at INA (Croatian Oil Company) working as a reservoir engineer.

She served as the Head of a multidisciplinary team comprised of development geologists, reservoir engineers, formation evaluation engineers, production engineers and drilling engineers. The team worked on all aspects of optimizing operations in reference fields while adhering to technical norms, occupational safety measures, and environmental protection.

Since July 2019, she has been working at the Croatian Hydrocarbon Agency as the Head of Production department.

#### **Mr. Konstantinos Chatzifotis, EU Affairs Manager, Motor Oil, Greece**



Mr. Konstantinos Chatzifotis is Manager of European Affairs of MOH Group, Member of Board of Directors of Hellenic Hydrogen and registered lawyer in Athens Bar Association (2005). He has served as Member of Cabinet of EU Commissioner for Migration, Home Affairs and Citizenship (Brussels, 2016-2018), Head of Cabinet of a Vice President of European Parliament (Brussels, 2005-2014), as well as senior advisor of International and EU Affairs and Funding for various Ministers of the Greek Government (Ministry of Development, Ministry of Defence, Ministry of Agricultural Development and Food). He has also advised and supported as external EU funding expert Greek Ministries, Regional and Local Authorities in strategic planning, developing, promoting and managing EU co-funded programs and he has participated as legal expert in international ICT projects. He holds a DES in EU Law (ULB – Belgium), an LLM in ICT Law (KU Leuven - Belgium), and a Bachelor of Laws (Aristotle University of Thessaloniki –Greece). He has received scholarships from the Alexandros Onassis Foundation and the Church of Greece.



**Ms. Margarita Dareioti, H2 and Biomethane Deputy Project Manager, DEPA Commercial S.A., Greece**

Margarita Dareioti is a highly accomplished Chemical Engineer and expert in Anaerobic Digestion. Dr. Dareioti holds a PhD in biogas production, which has been the foundation of her career. The last 7 years she has made significant contributions to the field through her work at DEPA S.A., where she is serving as a Head of Health and Safety and playing a pivotal role in the development and implementation of biomethane project. With her expertise as a Project Manager and Process Engineer, she has successfully led and executed bio-CNG initiatives of DEPA S.A.. Margarita's dedication and commitment to sustainable energy solutions make her an exceptional professional in the field.

**Mr. Michael Christides, Ambassador (a.h.) Co-Chair Organizing Committee, Balkan and Black SEA Forum, Greece**

Ambassador Michael B. CHRISTIDES is the Secretary General of the Permanent International Secretariat (PERMIS) of the Organization of the Black Sea Economic Cooperation (BSEC), headquartered in Istanbul, Turkey.

Born in Thessaloniki, Greece in 1949, Ambassador Christides joined the Hellenic MFA in 1976 as first in his Class and served with distinction until his retirement in August 2014. Among other assignments he served as Ambassador of Greece to Bulgaria, to Turkey and to Argentina and held senior posts in the Hellenic MFA as Political Director for South East Europe, as Director General for International Organizations, International Security & Cooperation and as Director General for International Economic Relations.

Ambassador Christides participated in many international meetings and conferences and has spent more than 20 years dealing with S.E. European / Balkan issues, while travelling extensively in the region. He acquired a broad knowledge of the political and economic realities there and established a wide personal network of high-level political, business, academic and media contacts. He speaks fluent English, German, French, Italian and moderately good Spanish.

After his retirement Ambassador Christides was elected by the BSEC Council of Ministers of Foreign Affairs as Secretary General of the BSEC PERMIS, assuming his duties on 1 July 2015. After the unanimous endorsement by all BSEC Member States, the same Council of Ministers of Foreign Affairs reappointed on 15 December 2017 Ambassador Christides for a second three-year term-in-office, as of 1 July 2018 until 30 June 2021.

**Mr. Ioannis Desypris, Director of Regulatory Affairs, Mytilineos SA, past Chairman, IENE, Greece**



Born 1952, a Chemical Engineer (UK), PhD in fuels and energy (Leeds, UK), Member of the Hellenic Chamber of Engineers, Chartered Engineer in UK, Member of Association of CEOs in Greece, Member of BoD of Hellenic Association of Cogen Producers.

An energy business analyst and expert over the years widely known in the country. Has scientifically researched coal, then worked with oil following up with gas and currently with electricity. Currently Director for Institutional and Regulatory Affairs of Endesa Hellas, Member of the BoD of Endesa Hellas and Energy Advisor to the Chairman and CEO of Mytilineos Holdings. Member of the BoD of various companies.

In the past has worked in various companies in Greece and abroad, specifically in Greece reference is made to Mytilineos Holdings as Director General to Energy Division, Managing Director to Mytilineos Power Generation and Supplies and to all RES companies, in METKA as General Manager, and earlier in companies of HELPE Group specifically to ASPROFOS as Managing Director and in DEPA as responsible engineer for gas supply negotiations and the project of introduction of gas in Greece.

#### **Prof. Energy Consultant, Oil and Gas Consultant, Risk Assessment Consultant, Climate Expert, Albania**



Stavri Dhima Ph.D., Associate Professor, is a Freelance Senior Energy Expert, with an wide and deep experience and knowledge in several Albanian energy sectors, as well, with a very long and successful experience in scientific and administrative engagement on petroleum activities/projects and particularly on the gas sector. From 1999 up to the end of 2019, when he retired, he has been engaged on several positions in the high administration of the Albanian Ministry responsible for Energy and Infrastructure, as General Director of the General Petroleum Directorate, and as well as Head of Sector for energy policies and projects on energy sector, mainly in the oil and gas activities.

During the time that he has been engaged on several position in the high administration, he gave a distinguished contribution on the completion of the legal and institutional framework for the Albanian petroleum and energy sectors through the transposition of the European legal and institutional framework, and for the preparation of the strategic documents for the developing of the energy sector in Albania, especially for the energy infrastructure. His research and work areas on scientific and technical studies are: studies for petroleum exploration, studies on the management, administration and operation of Petroleum and Energy Sector, national and regional projects on petroleum and energy infrastructure, etc.

#### **Mr. Christodoulos (Christos) Dimas, Member of the Board of Directors and Chairman of IENE's Geopolitics Committee, IENE, Greece**



- Topographer (1972) & Civil Engineer (1974), National Technical University of Athens
- He has managed major projects on Energy, Industry & Infrastructure (Europe, Saudi Arabia, Russia). He was a senior executive and Board member in various businesses and organizations (Petrola Hellas, Petrola International, Hellenic Petroleum, Helpe - Thraki, Trans Balkan, Construction companies, etc.)
- Christos Dimas represented the Greek Ministry of Development for international energy issues and participated in international conferences with presentations on the transport of oil and gas from Russia, Central Asia and the Caspian Sea to the International Markets

Among others he has held the Following positions:

- Refinery Project Manager (Petrola Hellas)
- Project Manager of Latsis Group in Greece
- He was the General Technical Director of TBP B.V. (Burgas -Alexandroupolis Oil Pipeline)
- He was the General Director of TBP B.V. (Burgas -Alexandroupolis Oil Pipeline) and Chief Executive Officer of TBP B.V. – Greece and General Manager of Helpe-Thraki SA.
- President of the Hellenic-Russian Chamber of Commerce (2011-2017).
- He was member of the International Council of the Russian Industry Organization (RSPP) in Moscow
- President of the EPEE Strategic Council in Moscow with members: Russia's Federal Chamber of Industry, Russia's Federation of Russian Industries (RSPP), Russian Academy (energy sector), Russia's Agency for Strategic Initiatives, Federation of Russian Construction Companies, the Federation of the Russian Pharmaceutical Industry,
- Founding Member and Partner of [Institute of for Energy South East Europe \(IENE\)](#)
- Chairman of the Geopolitics & Energy Committee of the [Institute of Energy for SE Europe \(IENE\)](#)

#### Mr. Sokol Dishnica, Chief Executive Officer, Albanian Power Exchange (ALPEX), Albania



Mr. Sokol Dishnica, is the Chief Executive Officer of ALPEX, the Albanian Power Exchange Operator. Sokol has a vast experience in the energy and banking sectors. Before joining ALPEX, he worked for the Transmission System Operator as well as for international banks operating in Albania, holding various senior positions. Sokol graduated at the Tirana Polytechnic University on mechanical engineering (BSc and MSc) in 1994, and at the University of Tirana, Faculty of Economics on finance (BSc) in 2003. He holds a Certified Public Accountant Certificate issued by the Albanian Institute of Chartered Accountants. Sokol also sits as a board member at the SEE CAO - Coordinated Auction Office in South East Europe - an organization founded by transmission system operators from South East Europe countries.

**Dr. Charles Ellinas, Senior Fellow, Atlantic Council, UK**

Over 35 years experience in the oil & gas sector in senior management positions. Currently CEO of e-CNHC (E-C Cyprus Natural Hydrocarbons Company Ltd), providing management and advisory services in the oil & gas and energy sectors in Cyprus and the region. A lot needs to be done and the aim of the company is to contribute to the successful development of these sectors for the future of Cyprus.

Prior to this, as CEO of KRETYK I was responsible for implementing Cyprus government's strategy for the development of its hydrocarbons sector. Until 2012 I was a Director of Mott MacDonald for 25 years and the Managing Director of Mott MacDonald's Oil, Gas & Petrochemicals business world-wide.

Charles Ellinas is a Non-resident Senior Fellow, US Atlantic Council

**Dr. Tamer Emre, Director of Market Operations, Energy Exchange Istanbul (EXIST) - Enerji Piyasaları İşletme A.Ş. (EPIAŞ)**

Tamer Emre, born in Ankara in 1978, graduated from Gazi University, Department of Electrical and Electronics Engineering. He completed his Master's Degree in Power Systems in 2004 and his Master's Degree in Production Management and Numerical Methods at Hacettepe University, Faculty of Business Administration in 2014. His doctorate degree expected in September-2021 in Energy Systems Engineering from Gazi University. Tamer Emre started his first energy career as a Foreign Trade and Procurement Specialist at Trading Turizm Co. within GAMA Holding on the energy generation side, and carried out the electrical material purchasing-logistics activities of the Libya, Jordan and Ireland Natural Gas Cycle Power Plant-Projects. He entered to the public sector in TEDAŞ General Directorate Electricity Market Monitoring and Evaluation Department (EPID) before privatization and took part in free electricity market preparation activities. Later, he was transferred to PMUM within TEİAŞ and had the chance to take part in the founding team working before the first financial settlement period. He held various positions here for 8 years. Emre transferred to private sector again by managing one of the Over-the-Counter Electricity Market operators for a short time. Emre again moved to the Consulting Sector by PwC which is known as one of the leading consultancy companies of the world (Big-Four). His team provided consultancy services to the players of the Energy and Infrastructure Sector for five years in this international network company. Then, he returned to the Energy Distribution Sector by Çoruh and Fırat DisCo within Kazancı Holding in 2019. Throughout his career, he has managed many projects in the generation-transmission-distribution areas and market activities of power systems. As of May 2021, he has served as the Market Operations Director of Energy Exchange Istanbul (EXIST) Emre, who speaks English and Russian very well, is married with one child.



**Mr. Kostis Geropoulos, Journalist, NE Global Media, Greece**

Kostis Geropoulos is the co-founder and the Director for Energy & Climate Policy and Security at NE Global in the UK. A member of the Foreign Press Association of Greece, he is an experienced journalist, moderator and columnist covering energy and climate issues, geopolitics and security. He has covered and reported from many areas around the world, including Central Asia, Russia, Northern Africa, the Eastern Mediterranean, the Balkans, and Central and Eastern Europe. His weekly column Global Energy Insider analyzes energy and geopolitics, including interviews with European leaders, politicians and experts. He has also been a guest or contributor for BBC TV and BBC Radio, Austrian radio ORF, LBC Radio, and Sky News, UK.

**Mrs. Teodora Georgieva, Executive Officer and Board Member ICGB, Bulgaria**

Mrs. Teodora Georgieva has 20+ years of experience as Strategic senior executive accustomed to large-scale operations (2500+ employees) in diverse industrial environments. Her engagements have spanned operational, strategic, financial, economical, technological and change management roles culminating in executive directorship and regional leadership of operations. Mrs. Georgieva has experience in directing cross-functional teams of technical experts, directing new technology purchases, select vendors and implement infrastructure improvements. Adept in the completion of projects and outstanding ability to propel business revenues, ensuring profitability and margin with demonstrated results year-over-year.

Currently Mrs. Georgieva is appointed Executive Officer in ICGB AD (the IGB Project), where she is also member of the BoD. She is responsible for the overall management and development of the Gas Interconnector between Greece and Bulgaria.

From 2012 up to 2014 Mrs. Georgieva was Managing Director of Nabucco pipeline Bulgaria where she successfully oversaw and directed company compliance and corporate governance Project and Risk Management activities. During this period key deliverables and permits were obtained as well as overall progress of the project in Bulgaria.

Mrs. Georgieva has 13 years of experience at OMV, 8 of which as Managing Director. Also she has been Regional Finance & Service Manager. Mrs. Georgieva represented OMV BG externally and successfully promoted the image of the company and positioned OMV Bulgaria as 5th company in Bulgaria regarding turnover performance and within OMV group for good social responsibility.

Teodora Georgieva is a graduate of the University of National and World Economy in Sofia, Bulgaria. She holds a Master's degree in Finance. She was awarded "Manager of the year" and honorable nomination of the "Best tenth Bulgarian Managers" of the year 2009 and 2010. Mrs. Georgieva is also Coordi



**Mr. Yannis Grigoriou, VP Continental Europe Energy Council (CEEC), IENE partner, Greece**

Yannis is Mining Engineer (NTU of Athens) and Geophysicist (MSc Applied Geophysics, University of Leeds) with over 40 years' experience in oil and gas industry.

He began his carrier in 1979 at DEP SA (State E&P Company) as geophysicist and gradually was developing as explorationist in the upstream business. Since 1998 he joined Hellenic Petroleum Group participated in numerous M&A projects, both in upstream and downstream sector in SE Europe and N. Africa, undertaking relevant managerial positions. In parallel during 1997 – 2003 he served as advisor to EU Commission in the energy sector. Been appointed General Manager and then CEO of Hellenic Petroleum Upstream SA (2012 - 2020) focused in the growth of the Greek upstream market, where Hellenic built a promising portfolio of 10 blocks as Operator and as partner in international JVs (with Total, ExxonMobil, Repsol, Edison and Energean).

He is elected Vice President of the Continental Europe Energy Council (CEEC), with members 76 oil companies operating in the upstream sector in the area. Partner of IENE and member of AIPN (Association of International Petroleum Negotiators) and TEE.

**Ms. Eugenia Gusilov, Director, Romania Energy Center (ROEC), Romania**

Eugenia Gusilov is the director and founder of ROEC. A Fulbright alumna and a graduate of Columbia University, New York (USA), she has a Master of International Affairs with a concentration in International Energy Management and Policy and a Certificate from the Harriman Institute with a thesis analyzing the Russian Production Sharing Agreements. Her work experience includes political analysis, energy consulting, academic and business research, and business strategy. Her areas of expertise cover: strategic and commercial analysis of energy markets, oil and gas policies, and energy economics.

Eugenia leads and represents the center, forges partnerships and maintains relationships with all relevant stakeholders. Responsible for planning, coordination and effective implementation of ROEC projects and events, she oversees and enforces QC for all ROEC analytical work. She charts the course for organization development and chooses the strategies used to achieve that vision. As a fellow energy analyst, she carries out research and analysis work, and contributes to all ongoing projects.

**Mr. Vasilis Gaganis, Project Development Expert Supply & Trading Natural Gas Business Unit MOTOR OIL (HELLAS) S.A, Greece**



I am part of the Motor oil (Hellas) Corinth Refineries Group since 2005, I worked in the Oil and refined products division at supply and trading, with main Responsibilities to act as trader's back-office, and responsible for all contract execution, monitoring and management. On May 2021 I was transferred within the company to the Natural gas business unit where I was responsible for supply of LNG with main obligations, trading, operations and contracts. Since September 2022 I am part of the DIORIGA Gas FSRU project, being the focal point for the whole FSRU Dioriga Gas project, with main responsibilities, the vessel procurement, regasification equipment, conversion yard, and

for the commercial activities including but not limited to the market test, ARCA execution and Terminal User Agreement.

**Mr. Erik Holmgren, Economic Counselor, Embassy of the United States, United States of America, Embassy Athens, Greece**



Erik Holmgren is the Economic Counselor at U.S. Embassy Athens. Erik serves as the Ambassador's principal advisor on economic issues and manages a team of seven U.S. staff and two locally employed staff. Prior to arriving in Greece in July 2021, Erik served as the Energy, Environment, Science, and Technology Counselor in Mexico City. Erik has served as Deputy Political Counselor Moscow, Political and Economic Chief Podgorica, as NATO Desk officer in the State Department as well as tours in Kyiv and Lima. Erik has a J.D. from George Washington University and a B.S./B.A. from University of Wisconsin-Platteville in civil engineering and Spanish. Erik is originally

from Madison Wisconsin. He is married with three children.

**Mr. Manolis Kalaitzakis, Director, Strategy & Business Development, EnExGroup, Greece**



Mr. Kalaitzakis has extensive experience in the energy sector, and he is currently the Strategy & Business Development Director of EnExGroup. Before joining EnExGroup he was employed as the Managing Director of the energy unit of a major industrial group in Greece. He held different engineering roles in the energy sector both in Greece and the United States in the past. His experience spans a wide array of topics on energy such as market design, transmission planning, power trading, investment evaluation, and business strategy.

Mr. Kalaitzakis holds a Diploma in Electrical and Computer Engineering from the Aristotle University of Thessaloniki. He also holds an MSc in Electrical and Computer Engineering from the University of Texas at Austin, and an MBA with Highest Honors from the Athens University of Economics and Business.

**Mr. Nikos Katsis, Chief Officer of Asset Management Division, DESFA**


Nikos Katsis is the Chief Officer of Asset Management Division of the Hellenic Gas Transmission System Operator (DESFA) S.A. An alumnus of the Polytechnic School of Patras University and the University of Athens, he holds a Diploma in Chemical Engineering and a MSc in Marketing of Chemical products. With over 28 years of robust experience in the gas and chemical industry in Greece, he is an esteemed member of the Technical Chamber of Greece (TEE).

Katsis is entrusted with the management of the National Natural Gas Transmission System (NNGTS) and the unique LNG Terminal in Greece, ensuring technical capacities and maximising the utilisation of the entire network. He has been a pivotal force in transitioning the infrastructure to adapt to renewable energies, focusing on H<sub>2</sub> readiness and biomethane, thereby aligning with global sustainability objectives.

Katsis has demonstrated a keen focus on maintaining the Security of Supply in the Greek gas market, working closely with all stakeholders, particularly in recent years. He has actively participated in numerous studies regarding the expansion of the NNGTS and the creation of the current and future network. Proficient in English and German, alongside his native Greek, Katsis stands as a notable figure in the energy sector, leading and innovating in his field with dedication and expertise.

**Dr. Ioannis Kabouris, Chairman & CEO, Southeast Electricity Network Coordination Center, Greece**


Yannis Kabouris was born in Athens on 1962. He holds a Diploma on Electrical Engineering (1985) and a PhD (1992), both from the National Technical University of Athens. From 1991 until 2001 he was working in the Public Power Corporation (PPC) - System Studies Department. He joined the Hellenic Transmission System Operator (HTSO) on 2001 and the Independent Power Transmission Operator of Greece (IPTO) on 2011.

He was an associate professor at the University of West Attica (2002 to 2011) He has served in various positions in the electricity sector:

- Head of Development Studies Section HTSO S.A. (2001-2005)
- Assistant Director for System Planning Department HTSO S.A. (2005 – 2006)
- Director for System Planning Department HTSO S.A. (2006 – 2012)
- Director at the CEO office IPTO S.A. (2012 – 2015)
- Director of the Transmission System Planning Dept. IPTO S.A. (2015 – 2017)
- Chief Executive Officer (CEO) IPTO S.A. (Feb 2017 – June 2017)
- Member of BoD of IPTO S.A. (2017 – 2020)
- Chief Officer for Operation, Infrastructures and Market IPTO S.A (2017 – 2020)
- Member of BoD of HEnEX S.A. (2018)

He participated in several entso-e bodies and activities (2000 to present):

- Member of System Development Committee, System Operations Committee, Research, Development and Innovation Committee (SDC, SOC & RDIC)
- Convenor of (RG-SEE) • Member of Grid Codes Working Groups; etc.

- Member of Ten Year Network Development Planning Group,
- Investigation of 4<sup>th</sup> November 2006 event (head of study team for SEE)

Currently, he is Director for Foreign Affairs in IPTO, BoD Chairman and CEO of SELENE CC and Vice President of MED-TSO. His main fields of expertise include Power System studies and Analysis (static and dynamic), Generation and Transmission Planning, Integration of renewables into power systems, Development of Interconnectors, Generation adequacy, Market development and operation, Energy Management systems and Control Centers, National and International Electricity Market Regulation and Research & Development strategies.

He has published more than 150 papers on the above mentioned topics. He has also participated in more than 40 international research projects. He is the Chairman of the CIGRE National committee of Greece. He is a member of CIGRE and IEEE. He gained the SWAN PREMIUM AWARD (2002). He also received the "PROMITHEUS" award by the IENE (2021)

**Prof. Komninos Komninos, Associate Professor in Evidence Law, Digital Technology & Alternative Dispute Resolution, Member of the Regulatory Authority for Energy (RAE), Greece**

Prof. Komninos Komninos is an Associate Professor at the International Hellenic University (IHU) and a Board Member of the Hellenic Regulatory Authority for Energy. Prof. Komninos holds a Ph.D. from Saarland University (Germany) and a post-doctoral thesis on international commercial arbitration. His expertise is further complemented by his role as the Scientific Director of the prestigious "MSc in Energy Law, Business, Regulation & Policy" program. Beyond his academic achievements, Dr. Komninos is an accomplished attorney-at-law, a specialised arbitrator in the energy sector, and an accredited mediator, with a wealth of experience in providing legal counsel and resolving complex disputes for prominent organizations. Drawing upon his profound knowledge and diverse research experience, Prof. Komninos is a true advocate for advancing legal education and embracing new technologies in the legal arena. With a keen focus on harnessing innovation, he actively contributes to shaping the future of law.



**Mr. Antonis Kontoleon, Secretary of BoD, Hellenic Union of Industrial Consumers of Energy (UNICEN), Greece**



Antonios Kontoleon Diploma Mechanical- Electrical engineer NTUA  
Energy Consultant, Board Member Energy Intensive Industries Association (UNICEN)

Education:

- Diploma Mechanical- Electrical engineer NTUA, 1979.

Professional (1982 – today):

- Heracles Cement Company (1982-2012), Maintenance and New projects Manager (1989-2008), Energy Director (2006-2012)
- Board Member (2010- today)
- SIDENOR S.A , Energy consultant (2012- today)



**Mr. George Kovacic, Energy Advisor, Croscorp International, Greater Vancouver Metropolitan Area, Canada**



George Kovacic is an energy expert specializing in market entry, above-ground risk minimization and investment attraction. His clients include: oil and gas companies, consulting corporations, industry service and product providers as well as ministries. George has consulted to some of the most well recognized global corporations including ExxonMobil and IHS Markit. Specifically, regarding Southeast Europe, George has over two decades of experience in the regional upstream hydrocarbon sector. George has an MBA High Honors from the Université Libre de Bruxelles (Solvay Business School) in Brussels, Belgium and a BA from the University of Alberta in

Edmonton, Canada.

**Dr. Nikolaos Koukouzas, Director of Research, Dr. Geologist, Centre for Research and Technology-Hellas (CERTH), Greece**



Dr Koukouzas holds a PhD in Industrial Mineralogy from the UK and has over 27 years of experience in industrial geology, energy technologies, geomechanics, applied petrology and CO<sub>2</sub> geological storage. Since 2003, he is the Director of Research at the Centre for Research & Technology Hellas / Chemical Process and Energy Resources Institute (CERTH/CPERI) and Scientific Responsible at over 55 EU research projects, with a team of more than 40 scientists. Previously, he held positions as Policy Officer, Detached National Expert in the European Commission, Direction General for Energy (DG ENER) (2020-2022), Coordinator of EU experts

and Gulf countries experts on Carbon Capture and Storage for the EU-Gulf Countries Clean Energy Network (2010-2013) and, Scientific Officer, Detached National Expert in the European Commission, Direction General for Energy and Transport (1999-2003). Furthermore, Dr Koukouzas has served as a member of the Board of Directors of the Greek Institute for Geology and Mineral Exploration (IGME) and a Consultant to energy, construction and cement industries.

He has over 200 publications in Scientific Journals, 2700 citations and is a member of various Editorial Boards in International Magazines and University Boards. Dr Koukouzas has extensively participated in the RFCS Programme over the last 20 years.

**Mr. Antonis Koumpias, Associate, KG Law Firm**



Antonis is a member of the Energy, Utilities & Infrastructure Department of the firm. His practice focuses on regulatory issues pertaining to the applicable framework of energy activities with special focus on licensing / permitting issues related to electricity generation from Renewable Energy Sources (RES) projects. Antonis is heavily engaged in legal due diligence assignments in the context of M&A transactions in the energy sector as well as in contractual work related to securing land usage rights for the installation of photovoltaic power plants.

**Practice Areas:** Energy, Utilities & Infrastructure  
**Education**

LL.B. Democritus University of Thrace, Faculty of Law (2014)  
Erasmus Scholarship, Radboud University – Faculty of Law (2011-2012)  
LL.M. International Commercial Law, University of Nottingham (2017)  
MSc Banking and Finance Law, University of Piraeus (2021)

**Professional Associations:** Athens Bar Association (2018)

**Mr. Alexandros Lagakos, COO, Blue Grid, Greece**

Alex is the Chief Operating Officer of Blue Grid, the leading downstream LNG and clean fuels supplier in SE Europe, member of the Molgas Energy Holding Group, based in Greece.



In the past, he has held the positions of Freight Trader and Market Strategist (Thenamaris Ships Management), Senior Gas Analyst and Business Developer (Shell Energy Europe), Risk Analyst (Gazprom) and Energy Economics Consultant (Mott MacDonald).

Alex is a co-founder of the Greek Energy Forum and a member of the UN Gas Experts of United Nations Economic Commission for Europe (UNECE). He holds an MEng in Electrical Engineering (Aristotle University of Thessaloniki) and an MSc in Sustainable Energy Futures (Imperial College London).

**Mr. Tmomas Lamnidis, IENE Partner and Member of IENE's Executive Committee and Lawyer, Lamnidis Law, Greece**



Thomas Lamnidis is a lawyer and senior partner of the Lamnidis Law. Thomas was a senior partner of the Athens based KLC Law firm. He has more than 20 years professional experience dealing with institutional issues in oil and gas in Eurasia and SE Europe. Thomas Lamnidis participated as project director and legal expert in several EU financed technical assistance projects in energy, investment and transportation.

**Dr. Nikolaos Liapis, Mechanical Engineer, Independent Energy Consultant, Greece**

Dr. Nikolaos Liapis is a Mechanical Engineer, MEng NTUA and he holds a PhD in Chemical Engineering. His main areas of specialization are fuels and lubricants, tanker ships management, logistics and biofuels, as he has worked for more than 28 years in managerial positions in the Oil Sector. The last 15 years he was occupied as Chief Operations Officer in ELINOIL SA, an oil distribution company and as General Manager to ELIN SHIPPING, an affiliate shipping company, operating small tankers. He is highly experienced in project management, overseeing projects as biodiesel production plant design and construction, fuel depots, construction and tanker design and construction.

Dr. Liapis is the President of the Hellenic Institute of Marine Technology (HIMT) and Member of the Board of Hellenic Shortsea Shipowners Association (HSSA). He is the Coordinator of the Energy Products Committee of the Hellenic Petroleum Marketing Companies Association (SEEPE) member of the Downstream Committee of Southeast Europe Energy Institute (IENE) and member of the Lloyd's Register Technical Committee. He is a founding member of the Greek Association of Biofuel Producers (now SVIVE). He has been Chairman of the Marine LNG Network and of the Biofuels Technology Platform.

He is a lecturer at University of Piraeus, and at Business College of Athens and has been a lecturer at Athens Metropolitan College teaching Energy Policies, Maritime Logistics, Shipping and Strategic Management. He was a speaker at a significant number of conferences on energy, fuels, biofuels and shipping and he has been the representative of the European Biodiesel Board (EBB) in Greece. He is a writer of books on nutrition, diet and cooking.

**H.E. Mr. Matthew Lodge, His Majesty, British Ambassador to Greece, Athens, Greece**

Matthew Lodge became Her Majesty's Ambassador to the Hellenic Republic, Greece in September 2021.



Matthew was commissioned as an officer in the Royal Marines on leaving school in 1986. He was sponsored through Birmingham University from where he graduated with a BA (Hons) in Modern Languages (French and Russian). Subsequent duties with the Royal Marines included service in Norway and the United States, and a secondment to the Army which included an operational tour in Northern Ireland and service in Kenya.

Matthew joined the Foreign and Commonwealth office in 1996. His early diplomatic career included work on the Balkans and Eastern Mediterranean, service in Georgia and Armenia, and postings to Athens (1998 to 2000), Paris (2001) and the UK Permanent Representation to the EU in Brussels (2001 to 2003). From 2004 to 2007 he was Private Secretary to the FCO Permanent Under Secretary and Head of the Diplomatic Service. In March 2007 Matthew was appointed as Deputy Head of Mission at the British Embassy in Baghdad. On his return from Iraq, Matthew attended the Higher Command and Staff Course (2008) at the UK Defence Academy before being appointed as Head of the FCO's Afghanistan Group.

From 2010 to 2013, Matthew was Her Majesty's Ambassador to Finland and from 2014 to 2017 Matthew was Her Majesty's Ambassador to the State of Kuwait. In 2017, Matthew was appointed as Minister at the British Embassy in Paris, serving concurrently as Ambassador and Permanent Delegate to UNESCO (2017 to 2021). In August 2021 Matthew was appointed as Her Majesty's Ambassador to the Hellenic Republic.

**Dr. Stelios Loumakis, President, Hellenic Association of Photovoltaic Energy Producers (SPEF), Greece**

Has a Master's degree in Chemical Engineering from NTUA since 1992. He obtained an MBA from the University of Portsmouth, UK and holds a PhD from NTUA completing in 2019 his doctoral dissertation in the field of Wholesale Electricity Market Operation and Renewable penetration.



During his professional career he has held upper managerial positions in large companies in the field of FMCGs, such as in the multinational Sara Lee Household & Body Care Hellas and Karamolegos Bakery Industry and was active in collaboration with Katselis Bakery Industry in the fast-growing business sector of organized catering and food retail.

Since 2006 he is active in the electricity market field through developing centralized photovoltaic plants. His company, a pioneer in the industry, completed and interconnected to the grid one of the first PV plants in April 2008. Furthermore, as a consultant, enjoys deep experience, especially in the field of wholesale electricity market and renewables. His clientele includes large corporations such as SPI Energy, EYDAP, Attica Finance Consulting, Interphoton Group, Intertrade Hellas, EasyPower etc. He is a member of the list of referees and arbitrators of RAE. He has been elected to the Board of the Hellenic Association of PV Energy Producers since 2009, while since 2011 he is the President for five consecutive terms.

**Ms. Effie Milioni, Market Analysis & Back Office Department Manager, ELPEDISON, Greece**



Mrs. Efi Milioni joined Elpedison in 2014 as an Energy Management Portfolio Engineer and currently holds now the position of Market analysis & Back office Section Manager. Her area of expertise is the monitoring and analysis of electricity markets and has deep knowledge of the gas sector. She started her career as a Project Manager for Photovoltaic installations. She holds an MEng degree in Electrical Engineering from University of Patras and an MBA from NTUA and AUEB.



**Prof. Aleksandra Krkoleva Mateska, Full Professor at UKIM/FEIT, UKIM/FEIT team leader, Principle investigator in the Horizon Europe project R2D2 – Reliability, Resilience and Defence technology for the grid Member of the Regulation WG within the EU BRIDGE Initiative, North Macedonia**

Aleksandra Krkoleva Mateska is professor at the Ss Cyril and Methodius University in Skopje, Faculty of Electrical Engineering and Information Technologies (UKIM/FEIT). She works in the field of power systems, focusing on Smart Grids, renewable sources integration in distribution grids and Microgrids, electricity markets and regulation related to these areas. She has had a number of study visits to other universities, including at the University of Manchester, UK, University of Rostock, Germany, National Technical University in Athens, Greece. She is an author and co-author of more than eighty research papers published in conferences and international journals. She has participated in several research projects financed by various programs of the European Commission as a member of the UKIM/FEIT team. She is a member of IEEE and CIGRE.



**Mr. Roman Matkiwsky, Director Energy & Infrastructure, Black Sea Trade & Development Bank**



Roman Matkiwsky is responsible for the Energy & Infrastructure portfolio at the Black Sea Trade & Development Bank. With over 20 years of experience at Macquarie Capital, Skanska Infrastructure Development, Société Générale Emerging Europe Asset Management, and the European Bank for Reconstruction and Development (EBRD); Roman brings a strong track record of both corporate / project finance as well as private equity / infrastructure investment.

Born in Canada of Ukrainian and Polish parents, Roman is fluent in several languages (Ukrainian, Polish, with a good comprehension of French, Italian, and Russian). After taking a Bachelor of Commerce degree at the University of Toronto, he became a Chartered Financial Analyst, which he followed with an MBA at Ivey Business School at the University of Western Ontario. In Canada he embarked on his banking career at the Royal Bank of Canada.

Roman is married with two children, and is an avid lover of sports (cycling, tennis and sailing), international affairs and art.

**Prof. Dr. Muhsin Mazman, Director, Energy Storage Division, T-Dynamic, Turkey**

He graduated from Çukurova University Department of Chemistry, worked as a research assistant during his master's and Ph.D. In this period, his research subjects were on thermal energy storage systems.



After receiving his Ph.D. degree, he worked in TUBITAK MAM Energy Institute Battery Group. Although the work within the battery group generally focuses on Li-ion batteries/batteries, besides lithium batteries, he had been working on NiMH, Mg-CuI, Ag-Zn, Pb-Acid; Li-air etc.

He left his position at TÜBİTAK MAM in 2014 and started to work as R&D New Technologies Manager at Mutlu Battery. He had active roles in the group's lithium program as well as lead acid technologies at Mutlu Akü up to 2019.

He has been working on grid scale energy storage systems in Tdinamik Enerji company since 2019.

#### Mr. Mihailo Mihailovic, Independent Consultant

Mihailo Mihailovic has over 35 years of professional and business experience in Power Industry of the Republic of Serbia. He possesses extensive knowledge and skill in covering national electricity system dispatching, short and long term operation planning and long term corporate strategic planning. As an evaluator of new energy concepts or technologies, he was involved in the energy strategy development and market projections, along with policy related activities on both national and regional levels. During his career, he was

- a cross-functional leader in strategic planning, mapping potential and reviewing RES output in the power industry on company, national and regional level.



- Team leader for harmonization and implementation of modern energy statistical methodologies.

- Contributing editor on energy developments and trends in Serbia and SEE countries for the European annual publications.

Mihailo also authored or co-authored numerous papers and presentations for international conferences and was a reviewer on many national and regional policy studies regarding energy efficiency, climate-energy changes and regional electricity market development.

Graduated and received his M.Sc. degree in Power Engineering at the Faculty of Electrical Engineering at University of Belgrade. After retiring from his position at the Electric Power Industry of Serbia, he works as an independent energy consultant and has been appointed as the Partner and member of the IENE's Board of Directors.

#### Mr. Aleksandar Mijušković, dipl.el.ing., Predsjednik Odbora direktora /Chairman of the Board of Directors, CGES

Aleksandar Mijušković, electrical engineer is currently the president of the Board of Directors of Montenegrin TSO (CGES Podgorica).



Prior to that he worked for the Coordinated Auction Office in South East Europe (2014-2021) and within the period from 2014 to 2019 was the Executive Director. He held the office of the Executive Director of the Project Team Company in charge of establishing SEE CAO from 2012 to 2014.

From 1995 to 2009 he was employed with Electric Power Enterprise of Montenegro as an engineer within National Dispatch Centre and from 2009 to 2012 as a director of Department for Regulatory, Legal and International Affairs within Montenegrin TSO.

His international involvement:

- Member of ENTSO-E Market Committee (2009-2012)
- Member of SETSO Task Force (2003-2009)
- Participant in Athens Forum since 2003
- Member of EURELECTRIC Ad-hoc Working Group (2004-2007)
- Participant in SEE ENERGY DIALOGUE – IENE since 2007 and partner in IENE since 2020
- Member of EPCG-TERNA negotiation team on the undersea interconnection between Montenegro and Italy
- Member of Montenegrin Delegation: European Commission and Montenegro at sub-committee meetings (Brussel 2008, Podgorica 2009)

#### Mr. Milos Mladenovic, Managing Director, SEEPEX



Miloš Mladenović has graduated in Faculty of Electrical Engineering in 1995 at University of Belgrade. He joined EPS in 1998, where he has been in charge of real-time System Operation, System Planning and XB Market. After the establishment of the Serbian TSO (EMS), in 2006 he took the responsibility of the Market development process in Serbia, participated as a technical expert, task leader and project manager in several local and international projects related to the implementation of legal, regulatory and technical framework for the establishment of the Serbian electricity market. In 2008 he becomes Assistant General Manager for System and Market Operation, in 2010 Executive Manager for System and Market Operation and in 2012 he is appointed as a Director for International and Regulatory Affairs in EMS. Since July 2015 he works as a Managing Director of SEEPEX, JSC established by EMS and EPEX SPOT. He is also the member of the Group of Experts on Renewable Energy (GERE) establish under the UNECE Sustainable Energy Division and working as a World Bank independent expert and CESI Market and System Operation expert on several projects all over the world.

With comprehensive regional and European experience, as the member of the ENTSO-E Board and ENTSO-E Market Committee, as well as the chairmen of the SEE RG within ENTSO-E MC, he becomes one of the key players in the process of the SEE Electricity Market integration and EU Target Model implementation in the SEE region. Moreover, his knowledge and experience in system operation and grid planning issues, as well as in the communications with national and regional stakeholders make valuable contribution to the ENSTO-E efforts in the creation of the single pan-European market, including SEE region as his integral part.

**Dr. Victor Mocanu, Professor of Geophysics and Dean of Geology & Geophysics, University of Bucharest, Romania**



Dr. Victor Mocanu is professor of Geosciences at the University of Bucharest, Romania, with MSc in Geological and Geophysical Engineering (1985) and a PhD in Geology (1996) from the University of Bucharest. In addition, he has a post-doc from Oregon State University (1996-1997). Research interests in global geosciences, pursuing science investigations in North and South America, SE Asia and Africa, on top of his local interest in the Carpathian realm of SE Europe. He was the Dean, Faculty of Geology and Geophysics of the University of Bucharest for 12 year and a founder and Dean, Postgraduate School, Botswana International University for Science and Technology. He has a deep interest in applied sciences, considering the cooperation between higher education, industry and research as the right avenue for the way forward in all field of the present-day challenging political, economical and financial environment of a fast-changing world. He is member of the Board of Directors, Prospectiuni SA (70 y old geophysical company in Romania) and President of the Romanian Society of Geophysics.

**Dr. Amit Mor, CEO of Eco Energy Financial & Strategic Consulting and a Senior Lecturer at Reichman University, Israel**



Amit Mor, an energy specialist, is the CEO of Eco Energy Ltd. He earned his Ph.D. in Energy, Environmental and Mineral Economics at the Pennsylvania State University. The topic of his dissertation was "Natural Gas Projects in the Developing World: an Empirical Evaluation of Merits, Obstacles and Risks". He studied for his M.A. and B.A. in Economics, Finance and Psychology at the Hebrew University of Jerusalem.

During the past 18 years, Dr. Mor served as a consultant to governments, financial organizations, public and private companies in Israel and abroad in the fields of petroleum, natural gas, power, infrastructure, and the environment.

During the 1990's he worked for eight years as a Consultant at the World Bank in Washington D.C. and specialized in the finance of energy, natural gas, power and petroleum projects, as well as in reform planning of energy and environmental policies of developing countries. During the 1980s he served as an Assistant to the Israeli Minister of Energy and Infrastructure and as a Chief Economist in the Economic Planning Authority in the Ministry of Economic Planning in Israel.



**Mr. Slavtcho Neykov, Chairman of the Board of Managers, Energy Management Institute**

Mr. Slavtcho Neykov has more than 25 years non-interrupted experience in the energy sector, including as Secretary General of the Bulgarian Ministry of Energy, Commissioner in the State Energy Regulatory Commission, expert at the Energy Charter Secretariat in Brussels and a Director of the Energy Community Secretariat in Vienna.



Prior to his involvement in the energy sector, he has worked as a state prosecutor and a legal advisor.

In addition to a law degree from the Sofia University, Mr. Neykov has completed two years postgraduate studies on International Economic Relations and Foreign Economic Activities. He also holds Master of Arts in European Integration from the University of Limerick in Ireland.

Since the end of 2014, he is the Chairman of the Board of Managers of the Energy Management Institute

**Mr. Gus Papamichalopoulos, Partner, KG Law Firm, Deputy Chairman, Institute of Energy for SE Europe (IENE)**

Gus is with the Energy and Infrastructure department of the firm. His main area of practice focuses on the energy industry and as a corporate-business lawyer he provides corporate, commercial, transactional and regulatory advice to multinational clients in the energy sector.



Due to the complexity of the issues associated with the energy market regulations he is advising on regulatory issues of the electricity and gas market, including oil & gas. Gus is mandated by key international energy companies investing in Greece in the early stages of their investment program for the implementation of important projects (such as, oil and gas investments, licensing and development of gas pipelines, CCGT power generation plants, wind parks, gas distribution networks, gas interconnection systems, etc.).

Gus has a strong track record as to public sector-privatization projects for which he is regularly mandated by the private sector. Energy financing is a strong practice and leading financial institutions, as well as a variety of local banks and private equity funds in their many roles as lenders, arrangers, issuers of letters of credit and as investors, are instructing the team.

Gus acts as the Vice Chairman of the Institute of Energy of South East Europe (IENE) ([www.iene.eu](http://www.iene.eu)) which has a dynamic presence in the region of south east Europe promoting the cooperation of institutions and serving as a forum for experts and professionals in the energy sector. Gus also acts as co-chair of SEE LEGAL Group ([www.seelegal.org](http://www.seelegal.org)) and heads the Energy Infrastructure Practice Group of SEE LEGAL. He is also a founding member and a non-executive Director of the Energy Center of Europe (ECE) which promotes the cooperation of institutions/organizations in the energy sector and is a venue for experts and professionals active in the energy sector.

Gus also serves as Chairman of the firm's Management Committee.

**Dr. Panagiotis Papastamatiou, Director, ENTEKA & CEO, HWEA/ELETAEN, Greece**

Papastamatiou is Director of ENTEKA Group where he directs the development and financial sectors of the Group. Moreover, he is Chief Executive Officer of the Hellenic Wind Energy Association, ELETAEN. He has a vast experience in energy projects development in Greece and in Balkans with special focus and deep knowledge in wind energy. In the past he worked as advisor for the Hellenic Ministry of Development as well as for other public and private corporations. He holds Diploma in Electrical Engineering from NTU of Athens with PhD in Operational Research and Energy Policy & Planning and postgraduate lessons in Economics and Management in Athens University of Economics and Business. He is elected member of the Board of Directors of the Greek Association of RES Electricity Producers, GAREP.



**Mr. Apostolos Petropoulos, Energy Modeler at World Energy Outlook team (IEA) International Energy Agency (IEA), Paris, France**

Apostolos Petropoulos holds a Bachelor and Master degree in Electrical and Computer Engineering from the National Technical University of Athens. He has 8 years of experience in the energy sector participating in a number of European and country specific projects, with the main aim to assess policies and their impact on energy demand. As a previous member of the PRIMES Modelling Team, he was involved in numerous European Commission projects related to the transport sector and the biofuels market, using PRIMES-TREMOVE and PRIMES-Biomass models. He works at World Energy Outlook team preparing medium and long-term energy outlooks with particular emphasis on end use sectors since 2017. He leads the transport analysis with a particular focus on electro-mobility, demand response and battery demand.



**Prof. Ionut Purica, Member at Prime Minister's Advisory Council for Sustainable Development, INCE-Romanian Academy**

Presently an Executive Director of the Advisory Center for Energy and Environment, Dr.Purica was also personal adviser of the Minister of Research, the Minister of Economy and, previously, the Minister of the Environment and an expert for the Parliament of Romania, also President (State Secretary) of the Romanian Nuclear Energy Agency (top level security clearance). He is a member of the EU Advisory Group for Energy and of the World Energy Council study group for energy scenarios 2050 and was a member of the steering committee of the Global Threats Study Network financed by Dpt.of Defence and managed by Virginia Tech. USA, also a senior researcher in the Romanian Academy's Institute for Economic Forecasting. Moreover, he is a corresponding member of the Academy of Romanian Scientists (AOSR) Section of Technical Sciences.



Previously he worked as a project officer for energy and infrastructure in the World Bank, in Romania and the Balkans (e.g. energy assessment in Kosovo 1999), being trained in project guarantees, value at risk, procurement to complete his expertise in engineering acquired as director for international projects of the Romanian Power Company RENEL and senior engineer managing a joint Atomic Energy of Canada Ltd-IMG-Bucharest quality engineering group for the manufacture of nuclear reactor components for the CANDU units in Romania. He worked also as an international researcher (under the ICTP TRIL Program) for ENEA Rome – the Italian Commission for Energy New Technology and Environment – and as an associate researcher at ICTP Trieste.

Prof. Purica has authored books in his field of expertise e.g. (Imperial College Press, Academic Press, etc.) and published articles in journals like Risk Analysis, IEEE Power Engineering Review, Foundations of Control Engineering, Romanian Journal of Economic Forecasting, etc. He took his second PhD in economics, (the first one in Nuclear Energy Engineering) and, he is also Professor, teaching a course in Project Risk management to masters of science programs.

**Mr. John Roberts, Energy Security Specialist, Methinks Ltd, Scotland and Senior Fellow, Atlantic Council, Washington DC, UK**

John M. Roberts is a senior partner with Methinks Ltd, a consultancy specializing in the inter-relationship between energy, economic development, and politics. He is also a non-resident Senior Fellow at the Global Energy Centre, Atlantic Council, Washington DC. He is currently researching European energy security issues, including the role of Turkey in European energy security, Russian gas deliveries to Europe, the development of new supply pipelines and interconnectors within Europe, and the energy security implications of gas discoveries in the Eastern Mediterranean.



Roberts is a respected energy analyst who has testified to UK parliamentary committees on Middle Eastern, Russian, Caspian, Turkish and Kurdish energy security issues. He has lectured widely on a variety of subjects, including the development of Arctic oil and gas, the impact of social and political unrest in the Middle East and boundary disputes in the Caspian Sea. His recent papers include Democracy in Turkey: Implications for Regional Energy Security (JNU, Delhi, March 2017); Olive trees hold up Southern Gas Corridor (Platts Energy Economist, April 2017); and Iranian Gas Export Prospects and Energy Security (FLAME, Amsterdam, May 2017).

Roberts has recently completed studies for the Atlantic Council on oil and gas in the Kurdistan Region of Iraq, on gas interconnectors in Europe, and on the development of Russia's Turkish Stream pipeline and its impact on the development of the Southern Gas Corridor to connect the Caspian to Europe. Private consultancy work has included investigation of investment conditions in Abu Dhabi and Saudi Arabia's Vision 2030 programme. He is currently preparing a study on the Russia-China-Turkmenistan gas triangle. His books include Caspian Pipelines (1996) and Visions & Mirages: The Middle East in a New Era (1995).

**Mr. Mirsad Sabanovic, Energy Expert, Bosnia and Herzegovina**

Mr. Mirsad Sabanovic is currently the director of ASA Energija, a company that is a supplier of electricity and currently building and developing several PV power plants in Bosnia and Herzegovina. He is also engaged in several regional projects related to the development of national and regional electricity markets, RES generation, and market coupling projects.



Mr. Mirsad Sabanovic was Executive Director for Supply and Trade of electricity and Member of Management Board (2011-2015) at the biggest power utility in BiH (EP BiH).

During his professional career, he worked in several positions (Manager of Market Operation department in the Independent System Operator of BiH, manager of electricity wholesale department, dispatcher at the national control center).

Mr. Sabanovic has more than 25 years of experience in the electric power sector. He is the author and co-author of more professional papers and studies from electricity markets and exploitation and economy of electric power systems.

He was a member of SETSO TF (SEE Transmission System Operator Task Force) and a few SETSO subgroups. Also, he was a member of ENTSO-E Market Committee and their SEE Regional Group. President of Study Committee C5 - Electricity Market of BH K CIGRE (2003 - 2015). He has been a partner of the Institute of Energy for South East Europe (IENE) since 2020.

**Dr. Katerina Sardis, Greece Country Manager, ENERGEAN**

Katerina Sardis claims 25 years of experience as an energy expert. She started her career in energy consulting in London working on coal gasification to synthesis gas for Hitachi. She joined the Greek Regulatory Authority for Energy (RAE) in 2002 and in 2011 she became the Head of RAE's Energy Planning and International Affairs Department. Since 2015 she has been working as an energy expert, advising companies and consortiums on implementation of the overall EU legal and regulatory energy framework and claims not only specialized but also cross-sectional understanding of all aspects of EU energy and climate policy.



Her scientific work has been published in archive journals, and presented in peer reviewed conferences. She has contributed into several prominent technical assistance projects in the EU, Egypt, Turkey and other countries. She has also been teaching postgraduate courses at Greek academic institutions for over a decade on topics related to climate change, emissions trading and numerical modelling of flows and turbulent combustion.

Katerina holds a Ph. D. in Fluid Mechanics and Natural Gas Combustion for Power Production, Mechanical Engineering Department, Imperial College, London and a Dipl. Eng. Mechanical Engineering Department, Aristotile University of Thessaloniki.



**Dr. Entela Fico Shehaj, Energy Consultant, SEA Consulting, Albania**

Dr. Shehaj is an active participant of the main developments in the Albanian power sector during the last two decades including; privatization of the power distribution system, development and implementation of the second and third EU packages, transmission and distribution tariff review and approval, economic and financial analysis and feasibilities of various power projects, etc.

As Board member of ERE (2007-2017) she actively contributed and lead teamwork's in the commenting of draft laws, the drafting of several regulatory acts and their practical implementation via real participation of all energy sector stakeholders. She has rich experience in collaborating with international institutions, such as Energy Community Secretariat, partner energy regulators and international consultants.

Currently, as a Partner at SEA Consulting (2018-2023), Dr. Shehaj is participating in applications and implementations of various energy projects undertaken by the consulting firm. She is also part of the SEA Consulting team for financial and economic due diligence of several small hydro power projects, power market analysis of Albania and western Balkan region, as well as pre-feasibility and feasibility studies of energy projects as an economic expert.

Dr. Shehaj has a long-term experience in higher education system with 22 years of teaching mainly economics subjects and research methods and currently (since 2018) is the vice Rector at Tirana Business University College, in Tirana. She also has very good knowledge of the legal framework about higher education in Albania and experienced in leading the process of quality assessment, and accreditation of institutional and study programs of universities.

Regarding her education, Dr. Shehaj has completed her MA in 'Economics for Business Analysis' and PhD in 'Applied Economics' at Staffordshire University in UK.

**Mr. George Spyrou, Executive Director, Terna Energy**

Mr. George Spyrou was born in 1946 in Chios Island, Greece. He attended the National Technical University of Athens and graduated in 1969, receiving a degree in Mechanical and Electrical Engineering, while in 1970 he attended a post graduate degree of the Athens University of Economics and Business.



Since 1994, he is active in all national efforts for the development of renewable energy sources in Greece and he has participated in numerous local and international energy fora as panelist and presenter.

Mr. Spyrou is a member of the Technical Chamber of Greece and an elected member of the Board of Directors of the Greek Association of Renewable Energy Sources Electricity

Producers, where he served as a Vice Chairman of the Board of Directors and as its Chairman of the BoD, for a four-year term.

Since 2004 he is an Executive Director of Terna Energy S.A.

Currently, Mr. Spyrou is the Executive Chairman and CEO of all European subsidiaries of Terna Energy Group, and he is responsible for the growth of the Group, in all European and Middle East countries, having in operation, or under development, renewable energy projects, exceeding the 400MW in Poland and Balkan Countries.

#### Mr. Costis Stambolis, Chairman and Executive Director, IENE, Greece



Mr. Costis Stambolis who is the Executive Director of IENE, has a background in Physics and Architecture having studied at the University of London, the North East London Polytechnic (NELP) and the Architectural Association in London from where he holds a Graduate Diploma in Architecture and Energy Studies (AA Dip. Grad). He also holds a professional practice license from the Technical Chamber of Greece (TEE), and a Masters Degree from the Said Business School, University of Oxford, where he studied "Strategy and Innovation".

Costis has carried out numerous studies and projects on Renewable Energy Sources in developing countries. He has consulted widely on solar building applications for both private and institutional clients in various European countries. He has worked as a consultant and strategy advisor on natural gas, oil markets and energy security issues for large multinational companies, international organizations and governments.

Costis has lectured widely on energy issues and has organised several national, regional and international conferences, seminars and workshops. He has published several books, conference proceedings, research papers and studies on energy policy, solar energy, RES and energy markets. Among others he is the editor of the "S.E. Europe Energy Outlook (2011, 2017, 2022)", which considered a basic reference on energy for SE Europe.

Since 2001 he supervises and edits daily Greece's foremost energy site [www.energia.gr](http://www.energia.gr). He is a founding member of the Institute of Energy for South East Europe (IENE), which he currently chairs. He is a member of the Energy Institute (UK), the International Passive House Association (IPHA), The Technical Chamber of Greece (TEE). Since 2018 he also serves as a full member of the Greek government's standing committee on Energy and Climate Change (NECP).

**Mr. Kaloyan Staykov, Chief Economist, Energy Management Institute (EMI), Bulgaria**

Kaloyan Staykov is the chief economist at the Energy Management Institute. Prior to joining the EMI team, he was a Senior Economist at the Institute for Market Economics where he was working on analysis in the fields of public finances, energy, health care.



He is part of the author's team, which prepared the book *Anatomy of the Crisis*, published in 2015, with a focus on the development of the public finances during and after the economic crisis. In 2017, he was part of the team that prepared the book *Flat Tax in Bulgaria: Background, Introduction and Results*, with a focus on the policy in the field of corporate taxation. In recent years he has been involved in the preparation and presentation of IME's annual

"Alternative State Budget".

He is a member, and the vice-chair of the board, of the Bulgarian Macroeconomic Association. He holds a Master's degree in Economics and Management in Energy, Infrastructure and Utilities and a Bachelor's degree in International Economics and Business with Finance Specialization from Amsterdam University, The Netherlands.

**Dr. Aristophanis Stefatos, CEO, Hellenic Hydrocarbon and Energy Resources Management Company (HEREMA), Greece**

Aristofanis (Aris) Stefatos is the Managing Director of the Hellenic Hydrocarbon and Energy Resources Management Company (HEREMA SA). He holds a PhD in geology & geophysics, a master's degree in Environmental Oceanography and a bachelors in Geology. For the last 15 years he has held senior and top management positions in private E&P companies in Norway and has been a founding partner of four Norwegian companies within the broader E&P sector. Through his 24 years of work experience, Mr. Stefatos has also worked with the technical maturation of

exploration prospects and drilling. He has worked in geological basins in Europe, North America, Indian ocean, West Coast of Africa, and South East Asia. He has a proven track record of 5 oil and gas discoveries in the Norwegian and the Barents Sea. In 2019, he received the honor of serving as the honorary consul of Greece in Bergen.

**Mr. Chris Stephens, Energy Analyst, UK**

2011- 2014: Libya correspondent (freelance) for the Guardian and Bloomberg, beginning in the Arab Spring revolution and based in Tripoli until evacuated at start of civil war in 2014. 2014 onwards: Based in Tunisia, covering Libya and Tunisia for the Guardian.



From 2014, freelance correspondent for Petroleum Economist covering oil and gas in Libya, North Africa, and the Eastern Mediterranean.

2016: Gave evidence at the UK parliament's House of Commons Foreign Affairs Committee investigation into Libya.

**Ms. Borbála Takácsné Tóth, Senior Research Associate, Regional Center of Energy Policy Research (REKK), Hungary**

Borbála Takácsné Tóth has worked with REKK since its creation in 2004. In 2001 she received an M.A. in International Relations and European Studies at the Central European University in Budapest. Borbála was educated as an economist and received her degree from the Budapest University of Economic Sciences in 1998. She spent 5 years as a civil servant in government administration mostly in the field of energy regulation. Between 2001 and 2003 she was Head of the President's Secretariat responsible for international relations of the Hungarian Energy Office. In this capacity she worked closely with ERRA and CEER. Prior to this, from 2001 to 2002, she was an international relations manager responsible for coordination of a PHARE project tasked with developing requisite secondary legislation and outlines for licenses, Grid Code and Commercial code for the Hungarian electricity market opening. Before that she worked at the Ministry of Economic Affairs being responsible mostly for long term planning of highways. With REKK she has been leading several international and national consultancy projects, with many using the European Gas Market Model as the primary analytic tool. Her main fields of expertise include: regional co-operations; security of supply issues; energy geopolitics; major infrastructure initiatives in the gas sector and incentives for investments; competition cases in the gas market; and the effect of gas release programs on competition in the gas market in Europe.

**Mr. Costas Theofylaktos, Chairman of Energy Efficiency Committee and Secretary-General, IENE, Greece**

Is a USA trained Mechanical Engineer with an MSc from the University of Evansville, Indiana, and has 25 years experience in the energy sector. Constantinos's special interests includes cogeneration and RES and was for many years chairman of Greece's Cogeneration Association and also member of the executive council of COGEN Europe. He has served as chairman and CEO of the Athens based Centre of Renewable Energy Sources (CRES).



**Mr. Philippe Vangeel, Secretary General, AVERE, Brussels - Belgium**

With great technology and brilliant people, Philippe Vangeel found his way as Secretary General in one of the fastest changing and growing technologies: e-mobility.

In electronics by background, Philippe has always worked as a manager in the sector. Strong with 20 years of experience as an entrepreneur, he brought a practical outlook to the association that enabled it to seize the moment: his vision is to make AVERE a protagonist in the growth of the e-mobility sector. As a result, AVERE's membership grew significantly in his six years, while the association affirmed itself as the go-to expert for e-mobility in Europe.

As part of his broader approach, he ensured that the entire e-mobility value chain would get visibility through AVERE. He made it the potential home of every player in the sector, from companies extracting the materials to build EVs to vehicles manufacturers, charging point operators and final consumers.

His native language is Flemish. He is fluent in English and French and is happy to help you in Norwegian and German.

<https://www.linkedin.com/in/philippe-vangeel-702736143/>

<https://twitter.com/PhilippeVangeel>

**Mr. Max Vauthier, Managing Director chez, LNG Value Ltd, Paris, France**

Max VAUTHIER is a seasoned expert in LNG trading and gas infrastructure investments. He is the founder and principal of LNG Brokers sas and LNG Value Ltd, two companies which provide LNG commercial advisory services to global players over the entire LNG value chain. He is a regular contributor to LNG Publications and Conferences. Previously, he held senior management positions in major trading and energy groups: Minemet, BP and SUEZ. Max Vauthier holds a MSc degree from Ecole des Mines de Paris and an Masters in Management from Sorbonne University.

**Mr. Tassos Vlassopoulos, CEO, HELLENiQ UPSTREAM S.A., HELLENiQ ENERGY, Greece**

Tassos Vlassopoulos is the CEO of HelleniQ Upstream SA (HelleniQ Energy's Upstream Business Unit), managing E&P licenses as well as leading the efforts to create a CCS business within the Group.

Prior to this role, he has held senior international management positions at GE and has an overall 35 years of global experience, mainly acquired in oil & gas, power generation, strategy consulting (BCG), M&A and product management. Furthermore, he has also served as a non – Executive Board Member at PPC.

He has published an influential SPE paper on “Standardisation - Learnings from Industrial Sectors”, leading discussions with major Oil & Gas companies and several UK industry stakeholders.

In addition, he has worked as a Research Officer at the London Business School, where he became the co-author of a book and academic articles on industrial and business strategy.

He holds a MSc in Operations Research from the London School of Economics and a BSc in Economics from the University of Piraeus.

### Dr. Katja Yafimava, Senior Research Fellow, Oxford Institute for Energy Studies



Dr Katja Yafimava is a Senior Research Fellow on the –Natural Gas Research Programme at the OIES. She holds a DPhil in Geography and an MPhil in Russian and East European Studies from Oxford University. Her main research areas include EU pipeline gas and LNG regulation, regulation of decarbonisation, transit security of Russian gas exports to Europe. She is the author of *The Transit Dimension of EU Energy Security* (OUP 2011) and the author of chapters in other books, including *The Russian Gas Matrix and Russian and CIS Gas Markets and their Impact on Europe*. She is also the author of many papers on regulation, including ‘Building New Gas Transportation Infrastructure in the EU – what are the rules of the game?’ (2018) and ‘Finding a home’ for global LNG in Europe: understanding the complexity of access rules for EU import terminals’ (2020). Her most recent publication is ‘EU hydrogen strategy: regulatory opportunities and challenges’ (2020).

### Mr. Gokhan Yardim, Partner and Manager, ADG Anadolu Naturalgas Consultancy and Trade Ltd

1. Gokhan YARDIM is a chemical engineer.



2. During his university education, he was awarded with the CENTO scholarship (the Central Treaty Organization, [https://en.wikipedia.org/wiki/Baghdad\\_Pact](https://en.wikipedia.org/wiki/Baghdad_Pact))

3. In 1979, He started working as an operation engineer in the Maltepe Town Gas Factory of the Electricity, Gas and Autobus Authority of Ankara (EGO).

4. He was awarded with the OECD (<http://www.oecd.org/>) grant in 1982 onsite training on natural gas (marketing, sale, distribution, storage and transmission) in the British Gas Corporation in Britain.

5. After his return, he left EGO in 1983 and started working as an engineer in the General Directorate of BOTAS. (<http://www.botas.gov.tr/>)

6. He worked as a chief engineer, director, coordinator, department chief, GENERAL MANAGER and CHAIRMAN OF THE BOARD in BOTAS from 1983 to 2001.

7. During his employment with BOTAS, he took part in every type of natural gas related projects, starting from the preliminary studies for importing natural gas.

8. In addition to natural gas purchase, He was also involved in the marketing and sale of natural gas.

9. He took part in the drafting and signing of the intergovernmental and main contractor agreements regarding the BTC (Baku, Tbilisi, Ceyhan) Crude Oil Pipeline.

10. He retired in 2005, and started providing consultancy services to foreign and local companies through his consultancy firm ADG, Anadolu Natural Gas Trade and Consultancy Ltd. ([www.adgltd.com.tr](http://www.adgltd.com.tr))
11. In January, 2011, He was appointed as the general manager of Angoragaz Gaz Ticaret Sirketi. Angoragaz is a wholesale company holding a spot LNG import license, and has been operating as a player in the Turkish natural gas market. It purchases natural gas from other wholesale companies and importers and sells it to distribution companies and industrial companies.
12. He managed on 50.6 MW Wind Energy Project and 26 mW was put into operation in May this year in Turkerler Group.
13. For the past 3 years, He's been elected as the Board Member of PETFORM (the Petroleum Platform Association)
14. Since 2008, He's been an honorable member of IENE (the Institute of Energy of South East Europe, [www.iene.gr](http://www.iene.gr)) headquartered in Greece.
15. He's participated in many conferences and made presentations in Turkey and abroad.

**Dr. Halil Yurdakul Yigitgüden, Independent Energy Advisor and Former Coordinator of OSCE Economic and Environment Activities, Organization for Security and Co-operation in Europe, Ankara**



Dr. Halil Yurdakul Yigitgüden is a Consultant on energy economics and a non-executive Board Member of CHS. From 2013-2017, he served as the Co-ordinator of OSCE Economic and Environmental Activities in Vienna. Between 2004-2012 he advised several international companies on investment climate and geopolitics in the region and was Board Member of BorusanMannesman (2007-2013), BorusanEnBW Energy (2008-2012) in Istanbul and Senior Policy Expert of the EU MED-ENEC project promoting solar energy and energy efficiency in ten Mediterranean countries (2006-2008). He served from 1997-2003 as the Undersecretary of the Turkish Ministry of Energy and Natural Resources.

He took a leadership role in the Caspian region energy diplomacy and in implementing energy market reforms in Turkey. From 1995-1997 he held the position of CEO of Fenis Holding in Istanbul. Prior to that he served as Chairman and Director General of the State Airports and Air Traffic Authority (1992-94); as Deputy Undersecretary of the Ministry of Transport and Communications (1991-92); as Vice-president of the mining chemicals and banking Group Etibank (1989-91) and as Group Manager for Investment Promotion at the State Planning Organization (1987-89).

**Ms. Marta Yugo, Policy Executive, FuelsEurope**



Marta Yugo, Policy Executive, FuelsEurope.

With over 17 years of experience, Marta Yugo works as Policy Executive at FuelsEurope providing governance and supervision of FuelsEurope's advocacy activities in the field of transport fuels, aviation and maritime, preparing the advocacy strategy within ad-hoc working groups and leading the external outreach towards relevant stakeholders.

**Mr. Milan Zdravkovic, DSO Executive Director, JP SRBIJAGAS, Novi Sad**

Milan Zdravković is a graduated mechanical engineer. He was born in 1964 in Belgrade. After graduating from the Mathematical Gymnasium, he graduated from the Faculty of Mechanical Engineering, University of Belgrade, Department of Aviation, in 1991. He began his professional experience during the preparation of his diploma thesis in the Technical Operations of Yugoslav Air Transport until the beginning of 1992, when he started working at the LOLA Institute, at that time the official IBM Center of High Technology Competence for Southeast Europe. In the period 1992-1998, he was hired as an expert associate on CIM systems (computer integrated production), within which he managed numerous projects for the application of complex software systems for the design of industrial electromechanical systems. In the period 1998-2002, he held the position of Marketing Director and Project Manager at the LOLA Institute. In the company NIS-Energogas, the legal predecessor of the Public Company "Srbijagas", he has been working since 2002 as the Head of the Development Work Unit, and with the establishment of the PE "Srbijagas" in 2005 he was appointed Director of the Development Sector OD Belgrade. On that occasion, he performs the tasks of preparation, preparation of plans and programs for gasification of the territory of Serbia. In the period from 2014-2017, he was the Assistant General Manager for Economics, and since 2017 he has been the Executive Director of the Distribution System Operator.

He is a member of the International Gas Union (IGU) - Program Working Group A - Sustainable Development, where he has won two awards during his many years of engagement. He is an honorary associate member of the Greek Energy Institute of Southeast Europe (IENE). He is the head of the DVGW working group RG6 - Project for harmonization of legal and technical regulations in the gas sector of Southeast Europe. He is a member of several working groups in cooperation with the Secretariat of the Energy Community and the institutions of the European Commission.

He speaks English and speaks German.

**Mr. Antony Zhelyazkov, Head of Market Operations Department, IBEX, Bulgaria**

Mr. Zhelyazkov is employee of IBEX since the start of the company in 2015, and he has held various positions in Market operations and Projects departments of the exchange. In his previous role as Business development expert he was directly involved in all major projects of IBEX such as Day ahead and Intraday market development, coupling projects with neighboring countries and many others.

He has Msc. from the Moscow State University of International Relations (MGIMO) with major International Business and also MSc. from Sofia University "St. Kliment Ohridski" in Economics and Energy Management and Regulation, where he now also is doing research in the energy field for his PhD. Previous experience in the energy sector includes the Bulgarian Energy Efficiency Fund and the Bulgarian TSO – ESO EAD. Before that Mr. Zhelyazkov was working in the banking sector.





The 14<sup>th</sup> SE Europe Energy Dialogue is organised under the auspices of the Hellenic Ministry of Environment & Energy and the Regulatory Authority for Energy (RAE)



## Sponsors



## Supporters



## Media Sponsors

